

The Women's Health Leadership Institute is Recruiting Master Trainee Applicants!

What is the Women's Health Leadership Institute (WHLI)?

The WHLI is a new three-year national initiative of the Department of Health and Human Services Office on Women's Health (DHHS-OWH). The purpose of the WHLI is to train and support veteran Community Health Workers (CHWs) across the country in leadership development to enhance their capacity to influence change in their communities to address women's health disparities.

What is the Theoretical Framework of the WHLI?

The WHLI curriculum is based on the Paolo Freire educational methodology that embraces education as a participatory process that encourages reflection and interaction in order to apply personal and collective experience to problem solving and social change. Unlike most CHW curricula, the WHLI curriculum builds on the natural leadership experience of seasoned CHWs to maximize their effectiveness as community change agents. The Institute draws on the collective knowledge and experience of participants in a dynamic way that is adaptable for culturally-diverse communities.

What is the Master Trainee Workshop?

The Master Trainee Workshop will utilize a training-of-trainers (TOT) process to develop the Master Trainees into Master Trainers for the WHLI. Participants will be trained by an elite group of Master Trainers who have exceptional knowledge, experience, and skills.

When and where will the Master Trainee Workshop be held?

The workshop will be held January 6-9, 2012 at the Crowne Plaza Airport Hotel in Phoenix, Arizona. Travel days are January 5 and 10. Applicants must be available all six days.

How much will it cost to attend the Master Trainee Workshop?

The workshop is free. All travel, lodging, meals and honoraria will be paid for each Master Trainee.

What will be expected of applicants selected for the Master Training Workshop?

All applicants must successfully complete the Master Trainee Workshop to become a Master Trainee. Master Trainees must co-facilitate at least one Regional CHW Workshop with a Master Trainer, as well as replicate, an additional WHLI training for CHWs in their region, under the supervision of a Master Trainer.

How do I apply to become a Master Trainee?

Interested individuals from DHHS Regions I, IV, V, VII and X only may apply at this time. See the [Master Trainee Position Description](#) for the qualifications, experience and skill requirements. Interested applicants must email the [Master Trainee Application Form](#), along with a current resume, no later than November 15, 2011 to rpiper@mariposachc.net. Please contact Rosie Piper at (520) 375-6050 if you have questions.

Public Health Service Regions

- [Region I](#) – Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont
- [Region II](#) – New Jersey, New York, Commonwealth of Puerto Rico, and U.S. Virgin Islands (St. Thomas, St. Croix, and St. John)
- [Region III](#) – Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, and West Virginia
- [Region IV](#) – Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee
- [Region V](#) – Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin
- [Region VI](#) – Arkansas, Louisiana, New Mexico, Oklahoma, and Texas
- [Region VII](#) – Iowa, Kansas, Missouri, and Nebraska
- [Region VIII](#) – Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming
- [Region IX](#) – Arizona, California, Hawaii, Nevada, and the United States Pacific Island Jurisdictions: American Samoa, Commonwealth of the Northern Mariana Islands, Federated States of Micronesia, Guam, Republic of the Marshall Islands, and Republic of Palau
- [Region X](#) – Alaska, Idaho, Oregon, and Washington

Women's Health Leadership Institute (WHLI) Master Trainee Position Description

Purpose of Position:

The Women's Health Leadership Institute (WHLI) will be utilizing Master Trainees to replicate the WHLI curriculum nationwide. Interested and qualified community members will be selected for training as Master Trainees.

Responsibilities:

- Attend a Master Trainee Workshop to be trained in the WHLI curriculum.
- All Master Trainees must co-facilitate, with a Master Trainer, at least one WHLI training at the Institute.
- All Master Trainees must replicate, under the supervision of a Master Trainer, at least one additional WHLI training for CHWs in their Region.

Qualifications:

- Has worked with, supervised or been a Community Health Worker (CHW).
- Has community-based health experience.
- Current employment supports participation as a Master Trainee and allows for schedule flexibility.
- Has worked with diverse racial, ethnic, cultural, religious and/or language groups.

Skills/Abilities:

- Sufficient fluency (verbal and written) to provide interactive training in English.
- Comfortable speaking to and/or facilitating groups.
- Considers herself as a leader or is perceived by others as a leader.
- Awareness of women's health and its relationship to health disparities.
- Is familiar with strategies to build leadership and advocacy skills.
- Is familiar with public health concepts, including social determinants of health.
- Possesses cultural awareness/sensitivity to deal with diverse cultures.
- Is able to work as part of a team to deliver a multi-day training.
- Is a creative problem-solver and can work with limited direction.
- Is able to collect baseline data for evaluation purposes.

Instructions:

Please use 12-point font. Applications longer than six (6) pages, not including the instruction page, will not be accepted. In addition, attached résumés must be limited to two pages.

The application and the applicant's résumé must be submitted no later than **November 15, 2011**. Please email the application to Rosie Piper at rpiper@mariposachc.net

If you have any questions regarding this application, please call Rosie Piper at the Mariposa Community Health Center (520-375-6050, ext. 1356).

***Note to Applicant:** The term Community Health Worker (CHW) includes other terms, such as: Community Health Representative, Lay Health Worker, Patient Navigator, Promotor(a), Doula, Outreach Worker, Peer Counselor, Peer Leader and Community Health Advocate.*

Name: Last:	First:	Middle:	
Organization Name:			
Address:			
City:	State:	Zip Code:	
Work Phone: ()	Ext:		
Email Address:			
Home Address:			
City:	State:	Zip Code:	
Home Phone: ()			
Emergency Contact Name & Phone Number:			
Race:	Ethnicity:	Sex:	
Language			
Can you speak, read, and write English with the fluency necessary to provide interactive trainings?			
Yes ____ No ____			
Please list other language proficiencies you have and check the fluency for each:			
Language:	Speak	Read	Write
Language:	Speak	Read	Write
Language:	Speak	Read	Write

1. Have you ever worked as a CHW? If yes: Years _____ Months _____
 - a) Describe your experience as a CHW or your experience working with CHWs.
 - b) Have you ever supervised CHWs? If yes: Years _____ Months _____
2. Describe a public health problem in your community and the factors that contribute to this problem.
3. Please describe two (2) health issues and explain why women are disproportionately affected.
4. Please describe how you have served people from diverse backgrounds other than your peer group (e.g. racial, ethnic, religious, sexual orientation)
5. Please provide one (1) example of how you have exercised leadership in your community and/or workplace; what was the issue, what was your role and what was the outcome?
6. Please describe two (2) strategies that you have effectively used to build leadership and/or advocacy skills in others.
7. Please list any current or past associations you have with CHW organizations at the local, state or national level:

Organization/ Group Name	Your Role/Affiliation	Duration of Role	
		Years _____	Months _____
		Years _____	Months _____
		Years _____	Months _____
		Years _____	Months _____
		Years _____	Months _____
		Years _____	Months _____

8. Do you have any experience conducting trainings for CHWs?

Yes _____ No _____

If yes:

- a. Describe your preferred training style.
- b. Provide one (1) example of a training success you've had.
- c. Provide one (1) example of how you overcame a training challenge.
- d. Please list trainings you have facilitated with CHWs:

Training Name/Description	Month/Year	Training Duration	Audience

References

Please identify two (2) references we can contact.

Reference 1: Knowledgeable of your group training and facilitation experience:

Name _____ Relationship _____ Phone _____

Email: _____

Reference 2: Knowledgeable of your experience working with CHWs:

Name _____ Relationship _____ Phone _____

Email: _____

Applicant Statement of Commitment

I understand that the WHLI will select a specific number of participants. If I am selected, then over the next year, I commit to the following:

1. I will attend the Master Trainee Workshop from January 5, 2012 to January 10, 2012 (this includes two travel days). I will participate actively in every class and complete all requirements of the workshop.
2. I will co-facilitate, with a Master Trainer, at least one WHLI training for CHWs as part of the Institute.
3. I will replicate, under the supervision of a Master Trainer, at least one additional WHLI training for CWHS in my Region.

Applicant signature: _____ Date: _____

Supervisor Statement of Commitment

Please complete this section unless you are self-employed or a volunteer.

On behalf of our organization, I support the time and the level of commitment required for full participation of the above applicant as a Master Trainee in the WHLI before, during and after the Master Trainee Workshop and including one or more WHLI Regional CHW Workshops.

Supervisor name: _____ Date: _____

Supervisor signature: _____

Email: _____ Phone: _____